Jerry Marshall joins Million Mile Club

Owner Operator Jerry Marshall has been with BCT for seven years …and that’s how long it took him to reach a million miles of safe driving.

Marshall joins BCT’s elite Million Mile Club as a special member of the fleet that runs out of the Jackson terminal.

“You can always count on Jerry to do the right thing,” said BCT Operations Manager Mike Hayes. “On numerous occasions, whatever situation or issues arise, he just takes care of it, then lets us know.” Hayes added that Marshall “always has the best interests of the customer and company in mind, and is a great asset to BCT. I wish we could clone about 20 more Jerry’s.”

“I always wanted to be a truck driver,” Marshall said. He had cousins who operated a trucking company and a god brother who was a driver. He started riding with his god brother when he could during summer vacations from school.

When he was older, Marshall was riding along on a stretch of road when his god brother put him behind the wheel and got him started. “I just learned by

(Continued on page 7)
Two May accidents are judged preventable

While there were only three reported accidents in May, two of them were determined to be preventable, according to the monthly report from Randy Bailey, Manager of Driver Services and Safety.

“Loss of focus was a major contributing factor in both incidents,” Bailey said. The two preventables involved Owner-Operators.

Drivers travelled 969,000 miles with the two preventable accidents creating an Accident Frequency Rate (AFR) of 2.06 for May.

For the five months of 2017, there have been 9 preventable accidents in 5.1 million miles for an AFR of 1.74.

Six of the nine accidents are credited to Owner-Operators but, because they have logged 3.8 million miles, their AFR is 1.59. That’s significantly lower than drivers in company trucks.

Drivers of company trucks have travelled almost 1.4 million miles with three preventables. That leaves them with a year-to-date AFR of 2.16.

ACCIDENT FREQUENCY
2017 5-Month AFR

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*Any accident in which our driver failed by defensive driving to do everything reasonable to prevent the accident.

** The number of preventable wrecks per million miles of travel.

New Drivers

Welcome to new and returning drivers who have joined the ranks of BCT, Inc. and Boise Trucking Operations during the past month (by publication deadline)

Eddie Bookman of Abilene, Texas May 15 transferring from a Centerline driver to a company driver at Waco.

Kevin Engeldinger of Leesville, Louisiana May 16 as a new hostler at DeRidder.

Jimmie Maxwell of Augusta, Georgia May 18 as a new Owner-Operator out of Jackson.

Aaron Baxter of Satsuma, Alabama May 23 as a returning Owner-Operator out of Jackson.

Felisha Baxter of Satsuma, Alabama May 23 as a new Owner-Operator out of Jackson.

Jeremy Ellison of Dallas, Texas May 24 as a new Owner-Operator out of DeRidder.

Jon Little of Glenns Ferry, Idaho June 2 as a new Centerline driver on the flatbed fleet.

If you’re an Owner-Operator who knows a driver who would be a good ‘fit’ for BCT 1-800-544-5989, Opt. 5.

See Page 14 for details on how you earn cash for your “Driver to Driver” referrals.
Trucking

Live safe and work safe to get home to enjoy those who love and depend on you!

This is why I practice safety at work and at home so I can enjoy spending quality time with my family.

-Scott Floyd
DeRidder Terminal Mgr.

What's your MIS? Most Important Stop

CPC Container Fleet drivers out of Wallula, Ben Longoria and Saul Alpizar received safety awards last month. Ben received a two-year award and Saul earned a one-year award for safe driving.

Waco Spotter Ray Hysaw (right) receives his five year anniversary recognition from Terminal Manager Ron Bates last month.

It’s a BCT thing.

Live safe and work safe to get home to enjoy those who love and depend on you!
Many years ago when I was learning to be a spotter in the yard at a well-known Less than Truck load carrier, I had a near miss that could have turned out very serious.

It was the middle of the summer and we had been working some extremely long days. The temperature outside had been in 100’s for a couple of days. That in itself doesn’t sound bad, but in Chicago, this was unusual for us. The dock supervisor had just told us that we were going to be working another 4 hours, this was after we had already worked for 8 hours. He mentioned that if we could get done sooner, we could punch out early.

This was an invitation and recipe for disaster, because as you can imagine we began rushing around trying to get done early. What I didn’t do was keep my mind on the task. Safety procedures were over looked. I was hot, tired and in a hurry.

I was given a list of trailers that needed to be hooked together. I started on the list and began matching the trailers together I had a process that I always followed when hooking up a trailer. I would drop the back trailer, go get the dolly converter and spot it in front of the back trailer, then go to get the front trailer and begin hooking the units together.

This night though, I dropped 4 back trailers and spotted the converters in front of all them. Everything was going as planned… I’m thinking, “We’re going to able to leave earlier than we thought”. Instead of hooking up one set at a time, I lined all the front trailers in front of their respective set and started hooking them one at a time, bam, bam, bam….

It’s important to interject that there is a pintle hook that must be locked in place to hold the converter to the back of the front trailer.

I finished all 4 sets of trailers in record time. I went back up to the dock supervisor and told him I was done, and could I go home. But there was something ticking the back of my mind that I had forgot something.

I went over in my head each hook and each step in the process. The 3rd trailer I hooked, I couldn’t remember if I had closed and locked the Pintle hook. Just to ease my mind, I went back out to the yard to double check and see if I had in fact closed and locked the pintel. As I started walking out, I noticed there was a driver that had hooked up to the set and was beginning to drive off. I called the guard to have the driver wait there so I could make sure he was good to go. When I got there, the driver was frustrated that he had to wait. When I told him I wanted to double check his trailers, and in particular to see if the pintle hook was locked, he looked down and me and said “Yes, you forgot to lock it, but I caught it on my pre-trip and did it myself”.

Lesson learned, I was rushing and complacent in my job. I had home on the brain, and short stepped my processes. I obvious didn’t have my mind on task.

This story could have had a much more tragic ending. What did help to avoid a major accident on the highway was a Driver who did a thorough and complete Pre-Trip, catching my mistake.

Whenever pressure is on to get the job done, that is the time to focus on task and ensure you don’t overlook an important step in the process.
If you’ve been in an accident (minor incident, animal hit, or anything where damage has occurred)...no matter what time of day or night...

Call 1-800-544-5989 #2

BCT semi hit from behind after hooked to tow truck on I-84

It was bad enough that that the driver for Owner-Operator Alan Massey broke down on I-84 outside of Fairview, Oregon. But even worse was that after being hooked to the tow truck, the BCT tractor was hit from behind by another vehicle.

“Talk about bad luck,” said BCT GM Dan Bernert.

Massey arrived bobtail with another tractor to pick up the trailer and pull it back to the Vancouver yard. The tow company, TLC Towing out of Vancouver, Washing, hooked to the broken down tractor and was merging into traffic when the accident occurred.

Early reports indicated that the small car lost control and hit a log truck before hitting the Massey truck being towed.
For the past eight years, BCT General Manager Dan Bernert has been judging the Idaho Truck Driving Championships. And last month was the latest version.

“I really enjoy watching these professionals maneuver these big rigs with such precision,” Bernert said.

The Truck Driving Championships was established in 1937 and spotlights the unique skills of the professional truck driver. This fun, two-day event is designed to select all-around champions who are more than just “good drivers”. For participants, this is the culmination of thousands of hours of their own time spent sharpening their everyday skills and knowledge.

Some of the safest and best drivers compete in the championships every year. The competition tests the drivers’ industry knowledge with a written test, ability to catch potential problems with a pre-trip inspection drill, and safe driving skills as they navigate a course with six-problems reflecting everyday driving conditions.

The winner of each class has the opportunity to advance to the ATA National Truck Driving Championships.

The Truck Driving Championships benefit companies by creating a more safety-conscious driver. Drivers always have the championships in the back of their minds and try to stay as safe as possible throughout the year.

-Dan Bernert
BCT GM
Million Miler
Jerry Marshall

(Continued from page 1)

driving around,” he said. He drove for his cousins for a couple of early years building experience and an appreciation for safe driving.

Marshall, now with 25 years of driving experience, obviously does many things that have made him a safe driver. But he boils it down to a couple of basics: rest and focus. “Number one is getting the proper rest,” says Marshall of his key to driving success. Along with that, Marshall says it is important to “pay attention to all of your surroundings.”

During his time with BCT, Marshall said he job is easier because he has had good people with whom to work. “Great dispatchers,” he said. While he works mostly with Jackson Terminal Manager Amy Barron, he also mentioned Mike Hayes and Debbie Saunders who he also works with at times.

“Jerry is a great driver to have on my fleet,” Barron said. “He is very dependable and fun to work with.”

She said he now runs our Atlanta, GA lane daily. “He has developed great relationships with both the loaders in Jackson and with the customers he delivers to in GA and the recycle locations he picks up at on his backhauls,” Barron added. “He has a great personality and is very knowledgeable of the industry.”

Another thing he likes about the work he is doing with BCT is home time. “I’m home almost every day,” Marshall said. His runs take him all over the Atlanta area as well as trips to Virginia, the Carolinas and Florida.

Away from the truck, there’s nothing Marshall enjoys more than being with his family. He has been married to Diana for 22 years and they have two grown children in Jasmine, 22, and Jerry, 18.

In addition to receiving a plaque and a cash award, Walker will have a Million Mile Club jacket that honors his amazing safety achievement.

A few of DeRidder’s Safety Award winners

DeRidder Terminal Manager Scott Floyd is busy handing out safety awards when he can catch drivers coming and going through the Louisiana terminal. Upper row (left to right) is Owner Leon Brousard, Owner Brian Abshire, Spotters Jeff Kay and Robert Blanchard, and Owner Chris Ball. Left is Owner Joseph Lewis and Joseph Owobu.
BCT has many reasons to celebrate safety and this time of year it’s the drivers and mechanics who have completed another year of driving without a preventable accident or working without an injury.

The numbers are somewhat staggering.

First of all, 180 drivers in several categories (Owners, company drivers, leasing company) have either completed one year or added a year to their safety records.

Totaled, these drivers and mechanics have 972 years of doing their jobs safely. Drivers in the group accomplished something during 2016 that many would find amazing. If they each drove about 100,000 miles, the grand total of miles driven safely by BCT drivers during the past year would exceed 18 million miles.

Jack Garner of Boise returned to a BCT truck to regain the top position with 41 years of safe driving. He’s the company’s only driver to earn honors for three million miles of driving without a preventable accident. Close behind is Owner-Operator Bob Hurley with 40 years and Owner Sam Torrez with 37 years. Frank Hurley, who works with his brother hostling out of Wallula, has 28 years of safe driving.

There’s a drop of ten years before the next impressive group appears on the list. DeRidder Shop Manager Steven Crain and Wallula Mechanic Tim Pressler each have 18 years of working safely and lead a group of 40 drivers and mechanics with years of safety in the teens (from 10-18 years).

“Our drivers face increasingly dangerous driving conditions from increased traffic and congestion,” said BCT General Manager Dan Bernert. “But here’s a large group of BCT guys who find a way to get the job done safely...year after year.”

Bernert said he hears a common theme from the drivers who make this list every year and those on list who have earned honors for driving a million or two million miles safely. “They frequently talk about watching what’s happening around them and preparing for what ‘could’ happen to put them in dangerous situations,” Bernert said. “To reach a year of safe driving, they must perform at a high level every minute of every day.”

2016 Safe Driver Awards

<table>
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<tr>
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PRESLER, TIM       BCT - SHOP 18
ZIMMERLY, RALPH   O/O 18
BRIDGES, BILLIE   O/O 17
SACKETT, RODNEY   BCT SHOP 17
ABBOTT, RICK      O/O 16
ANDERSON, THOMAS  O/O 16
FRIND, JOHN       O/O 16
HERRING, MARTY    BCT 16

(Continued on page 9)
The rest of our Top 25 safety award winners: (top row) Steven Crain, Tim Pressler, Rod Sackett, Rick Ab- bott, Thomas Anderson, John Frind, Marty Herring, Chris Ball. (Bottom row) Shane Harris, Adam Walker, Sal- vador Anguiano, Phil Munson, Randy Stonestreet, Chris Bennett, Ramon Alcoser, Cory Collins. Not pictured are Ralph Zimmerly, Billie Bridges, Dennis Savant, Bryan Hancock and Charles Maben.

2016 Safety Awards

(Continued from page 8)

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CASTELO, TITO O/O 9
FRAGA, RICHARD BCT 9
MARTIN, JAMES BCT 9
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TAYLOR, ALBERT BCT 9
FORDE, PHILIP CENTERLINE 8
KAY, JEFFERSON CENTERLINE 8
MOLDOVAN, PETER BCT 8
PATRICK, GERALD BCT 8
BRAMBLE, KIRBY BCT 7
BOHM, WARREN BCT 7
DECHENNE, ROBERT BCT 7
DEJEAN, FRANCISCO O/O 7
DEMARS, GARY O/O 7
GOMEZ, GERARDO O/O 7
MAGALLON, DANIEL O/O 7
PYSTOE, RAMI O/O 7
ALLISON, CRAIG O/O 6
ARAIZA, OMAR O/O 6
BEDNORZ, DAVID O/O 6
BLANCHARD, ROBERT BCT 6
GONZALEZ, ERISBEL O/O 6
HERNANDEZ, ALFREDO O/O 6
LARA JIMENEZ,

(Continued on page 12)
# CSA Reports for Owner Operators and Company Drivers

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Inc = Inconclusive  
No Vios = No Violations  
* = Exceeds  
**Improving**  
**Alert**

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**June Anniversaries**

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Motorcyclist deaths occurred 27 times more frequently than fatalities in other vehicles, based on 2014 fatal crash data. To keep motorcyclists safe, we urge everyone to share the road and be alert, and we're reminding motorcyclists to make themselves visible, to use DOT-compliant motorcycle helmets, and to always ride sober.

Share the Road

Safe riding practices and cooperation from all road users will help reduce the number of fatalities and injuries on our nation’s highways. But it’s especially important for motorists to understand the safety challenges faced by motorcyclists such as size and visibility, and motorcycle riding practices like downshifting and weaving to know how to anticipate and respond to them. By raising motorists’ awareness, both drivers and riders will be safer sharing the road.

Cycle Safety

If you ride a motorcycle, you already know how much fun riding can be. You understand the exhilaration of cruising the open road and the challenge of controlling a motorcycle. But motorcycling also can be dangerous. The latest vehicle mile travel data show motorcyclists are about 27 times as likely as passenger car occupants to die in a motor vehicle traffic crash and 6 times as likely to be injured. Safe motorcycling takes balance, coordination, and good judgment. Here are some ways to ensure that you'll be around to enjoy riding your motorcycle for many years to come.

Make Sure You Are Properly Licensed

Driving a car and riding a motorcycle require different skills and knowledge. Although motorcycle-licensing regulations vary, all States require a motorcycle license endorsement to supplement your automobile driver's license. To receive the proper endorsement in most states, you'll need to pass written and on-cycle skills tests administered by your State’s licensing agency.

Practice Operating Your Motorcycle

Given the fact that motorcycles vary in handling and responsiveness, be sure to take the time to get accustomed to the feel of a new or unfamiliar motorcycle by riding it in a controlled area. Once you feel comfortable with your bike, you can take it into traffic. Make sure you know how to handle your motorcycle in a variety of conditions (e.g., inclement weather or encountering hazards such as slick roads, potholes, and road debris). If you plan to carry cargo or a passenger, be prepared to make adjustments to the tires, suspension, and placement of the load.

Be Sure Your Motorcycle is Safe

Before every ride, you should check the tire pressure and tread depth, hand and foot brakes, headlights and signal indicators, and fluid levels. You should also check under the motorcycle for signs of oil or gas leaks. If you're carrying cargo, you should secure and balance the load on the cycle; and adjust the suspension and tire pressure to accommodate the extra weight.

If you're carrying a passenger, he or she should mount the motorcycle only after the engine has started; should sit as far for-
Frequently Asked Questions
What do you say to drivers who think wearing a safety belt isn’t going to prevent injuries if they are in a crash?

Safety belts prevent injury by: preventing ejection, shifting crash forces to the strongest parts of the body's structure, spreading forces over a wider area of the body, allowing the body to slow down gradually, and protecting the head and spinal cord.
DeRidder dedicated driver Richard Ziesmer received special recognition from a customer after helping a new driver back into their dock.

Tina Perez, Master Scale Operator for SunBright Paper Recycling in Waco said it started with a rookie driver “with all of six months experience.” She said the driver was trying to back into one of two doors for 30-40 minutes as Ziesmer waited his turn. “Richard radio’d me to tease” wondering if he would ‘run out of fuel or hours’ before the other driver got to the dock, she said.

Perez suggested that Ziesmer help guide the other driver. “Richard being the kind man that he always is did, of course, got out and guided the driver quickly to the door,” she said. “I immediately knew he deserved a ‘pat on the back’.”

“You have a great team coming in,” Perez said. “We know them all by name because they do matter to us all. They always say yes ma’am and keep us smiling!”

Ziesmer received an award as Sunbright’s Team Player of the Month. “Everything is about teamwork,” Ziesmer said. “Without teamwork, no work could get done. We are all on the same team whether it’s office personnel, production, shipping transportation of receiving ...we are all on the same team.”

-Passed on by Steven Crain from an email written to him by Tina Perez

Richard Ziesmer is a dedicated driver running out of DeRidder who always leaves customers with a good impression. This time, when he helped an inexperienced driver back into a dock at Sunbright Paper Recycling, people there decided he needed special recognition.

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**Five more owners get cash for inspections**

Five Owner-Operators from three fleets earned an extra $100 each for completing roadside inspections with no violations and no out-of-service orders.

Good pre-trip inspections almost always catches anything that needs repaired or replaced ...just the way law enforcement would find a problem.

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<thead>
<tr>
<th>Driver</th>
<th>Fleet</th>
<th>Date of insp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodney Morgan</td>
<td>Southern</td>
<td>5/3/2017</td>
</tr>
<tr>
<td>Bryon Massey</td>
<td>Vancouver</td>
<td>5/17/2017</td>
</tr>
<tr>
<td>Jose Flores</td>
<td>Chips</td>
<td>5/22/2017</td>
</tr>
<tr>
<td>Omar Medrano</td>
<td>Chips</td>
<td>5/22/2017</td>
</tr>
<tr>
<td>Joe Lewis</td>
<td>Southern</td>
<td>5/23/2017</td>
</tr>
</tbody>
</table>
Thanks to Cory for keeping us moving

From Scott Floyd
DeRidder Terminal Mgr

I would like to say thanks to Cory for doing the Hard to Do. He has come a long way from a spotter to a Load Planner and has really made his mark in this office. He is constantly changing loads to meet the customer’s needs and setting drivers up on loads to meet HOS. Cory is a vital part of this operation and I know how hard he works when Steven and I have to fill in for him. By the way NO more days off this year Cory but Thanks for all you do.

Work companions will be missed

From Amy Cooper
BCT Load Planner

Just wanted to thank Dan, Mike, Debbie, Shanna and Cory most of all for being such great people to work with while I have been here this last year! I will miss you guys a lot! But I wont miss those office parties with Mike and Dan! Thank you all!

Drivers volunteer to make deliveries

From Scott Floyd
DeRidder Terminal Mgr

I would like to say a special thanks to Brandon W and Richard Z for working the Saturday and Monday of Memorial Day Weekend. CTC was in dire need of 35# weight paper and both of the drivers stepped up and volunteered to get the job done. Thank you guys for helping out and all you do to keep our customers happy.

(Continued on page 15)

Openings now available!

“Finding good Owner-Operators is important to BCT and we feel our own drivers may be the best source of new people who meet tougher new CSA standards.”

Pat Robinson
Recruiting Manager

Recommend a driver to BCT and earn cash!

$500 when they sign on
$500 after six months
One cent for every mile they run

Call Recruiting Manager
Pat Robinson
800-544-5989, Opt. 5
Drivers help new driver get started

From Pat Robinson
BCT Recruiting Mgr.

Both Jerry Ames and Bob DeChenne helped out in the training process of a new Centerline flatbed guy June 2.

Bob and Jerry rolled out and checked a set of tarps and Jerry also helped with the road test and satellite training.

I appreciated both taking the time on a Friday afternoon to make sure we were able to bring a new driver up to speed.

Owner John Frind was honored for 16 years of driving safely out of the Vancouver terminal.

Go to: www.protread.com/
1. Click Pro-Tread “User Login”
2. Login:
   • User ID: YourName (no space between names)
   • User ID: YourName (again, exactly the same)
   • Site ID: Type in “200744”

4. Click “Login”
5. Choose “Lesson Menu”
6. Choose “All Lessons By Title”
7. Choose “Night Driving”
8. Disclaimer ... Choose “Accept”
9. Lesson loads and starts automatically
10. You see “Congratulations” when completed. Click “Stop” button to get credit for completing the lesson.
Motorcycle safety

(Continued from page 11)
ward as possible, directly behind you; and should keep both feet on the foot rests at all times, even when the motorcycle is stopped. Remind your passenger to keep his or her legs and feet away from the muffler. Tell your passenger to hold on firmly to your waist, hips, or belt; keep movement to a minimum; and lean at the same time and in the same direction as you do. Do not let your passenger dismount the motorcycle until you say it is safe.

Wear the Proper Protection

If you’re ever in a serious motorcycle crash, the best hope you have for protecting your brain is a motorcycle helmet. Always wear a helmet meeting the U.S. Department of Transportation (DOT) Federal Motor Vehicle Safety Standard (FMVSS) 218. Don’t leave your helmet behind on short trips because it could be a deadly mistake. Arms and legs should be completely covered when riding a motorcycle, ideally by wearing leather or heavy denim. In addition to providing protection in a crash, protective gear also helps prevent dehydration. Boots or shoes should be high enough to cover your ankles, while gloves allow for a better grip and help protect your hands in the event of a crash. Wearing brightly colored clothing with reflective material will make you more visible to other vehicle drivers.

Ride Responsibly

Experienced riders know local traffic laws - and they don’t take risks. Obey traffic lights, signs, speed limits, and lane markings; ride with the flow of traffic and leave plenty of room between your bike and other vehicles; and always check behind you and signal before you change lanes. Remember to ride defensively. The majority of multi-vehicle motorcycle crashes generally are caused when other drivers simply didn’t see the motorcyclist. Proceed cautiously at intersections and yield to pedestrians and other vehicles as appropriate.

Be Alcohol and Drug Free

Alcohol and drugs, including some prescribed medications, negatively affect your judgment, coordination, balance, throttle control, and ability to shift gears. These substances also impair your alertness and reduce your reaction time. Even when you’re fully alert, it’s impossible to predict what other vehicles or pedestrians are going to do. Therefore, make sure you are alcohol and drug free when you get on your motorcycle. Otherwise, you’ll be heading for trouble.

What's your MIS?
Most Important Stop

From Load Planner
Amy Cooper:

My work family! I’ve enjoyed this 14 months with ya’ll! Thank you for being such awesome people to work with 5 days out of the week! I call you family because I spend more time with ya’ll than my own and I’m totally ok with that!

Live safe and work safe to get home to enjoy those who love and depend on you!