BCT held its annual Manager's Meeting in Boise last month. Four of our eight Terminal Managers have held their positions for less than a year, so timing was perfect. New to the BCT Terminal Manager position were Amy Barron (Jackson, AL), Ron Bates (Waco, TX), Shaun Reilly (Allentown, PA) and Rob Roop (Columbus, IN).

We included the entire BCT and Transportation Services group in our trip to Wahooz (Bowling alley/Amusement park/Arcade) for a catered dinner and fun filled evening of mingling with team members (new and old), while witnessing their competitive spirit.

The entire group spent some quality time with Bruce Ridley (Continued on page 4)
AFR jumps with three wrecks

Be sure you and your equipment is prepared for upcoming adverse roadway conditions

Randy Bailey wasn’t excited sharing the report of vehicle accidents for the month of October.

“Lack of attention and focus was the direct cause of all three accidents,” said the Manager of Driver Services and Safety.

With 1.05 million miles of travel for Owner-Operators and company trucks, the October AFR was 2.84 accidents per million miles of travel.

Two of the preventable accidents were credited to Owner-Operators and one to a company driver.

The single accident created an AFR of 3.41 for company drivers who traveled a total of 292,981 miles in October.

Randy Bailey

Owner-Operators had an AFR of 2.63. There were two accidents in 761,836 miles.

Bailey asked drivers to stay alert: “We are entering the winter season where adverse road conditions are right around the corner — make sure you and your equipment are prepared.

**ACCIDENT FREQUENCY**

<table>
<thead>
<tr>
<th>2017 9-Month AFR</th>
<th>Preventable Accident*</th>
<th>AFR**</th>
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<tr>
<td>January</td>
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<tr>
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<td>October</td>
<td>3</td>
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</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>15</strong></td>
<td>1.44</td>
</tr>
</tbody>
</table>

*Any accident in which our driver failed by defensive driving to do everything reasonable to prevent the accident.

** The number of preventable wrecks per million miles of travel.

New Drivers

Welcome to new and returning drivers who have joined the ranks of BCT, Inc. and Boise Trucking Operations during the past month (by publication deadline)

Terry Altvater of Colville, Washington October 9 as a returning Owner-Operator out of Wallula.

Jeremy Ball of Pasco, Washington October 12 as a new Centerline Driver for Wallula Container.

Phillip Ramirez of Clifton, Texas October 13 as a new company driver at Waco.

Gustavo Molina of Bethlehem, Pennsylvania October 13 as a new Centerline Driver for Allentown.

If you’re an Owner-Operator who knows a driver who would be a good ‘fit’ for BCT 1-800-544-5989, Opt. 5.
‘Complacency’ leads to three preventable accidents

Safety

Three preventable accidents in October was a hard pill to swallow after only one preventable for the months of August and September combined. We logged 1.05 million miles in October and recorded three preventable accidents, yielding an AFR of 2.84. Year to date we stand at a respectable 1.44 vs. our all-time best of 1.11.

Complacency, leading to driver mind and or eyes not on task was a contributing factor in all three preventable accidents.

As professional drivers we should be embarrassed when we let our guard down. We have our families, friends, coworkers and motorists sharing the highways with us, banking on us not to get complacent, fatigued, frustrated or in a rush.

As we enter the holiday season and the distractions that come with it, please keep your head in the ballgame with each and every task.

If last year’s winter weather in the PNW are any indication of what to expect this year, it will present some real challenges on the roads. Decrease speed, increase following distances and above all be aware of those around you and anticipate the mistakes they will make.

On the personal side of safety, we worked the entire month without incident. Don’t forget, the best gift you could possibly give your family and friends this holiday season is to return home every day in the same condition you left the house.

“As professional drivers we should be embarrassed when we let our guard down.”

- Dan Bernert
BCT General Mgr.

Service

October on time delivery performance was a mixed bag... for the second consecutive month, we outperformed the competition but failed to meet committed OD/Max targets for appointment (96.5%) and day requested (98%).

BCT trucks delivered 16.1% of total Office Depot/Max tons at 97.5% on time compared to the weighted average of all other carriers of 95.1% on time. Overall for White Paper, BCT moved 16.3% of total tons, delivering 97.8% on time compared to the all other carrier average of 95.7%.

Our on time delivery issues are isolated to our Jackson, AL fleet which also faces the challenge of all long length of haul (300-850 miles) Office Depot/Max deliveries.

Being the best of the rest is meaningless if you can’t meet your commitments. We are watching closely and we will improve.

Other

On October 3rd, 2017 PCA completed its acquisition of Sacramento Container Corp. and 100 percent of the membership interests of Northern Sheets, LLC and Central California Sheets, LLC in a cash-free, debt-free transaction. Funding for the $265 million purchase price came from available cash on hand.

“Completing the acquisition of Sacramento Container, Northern Sheets and Central California Sheets continues to further PCA’s strategic objectives”, PCA Chairman and CEO Mark Kowlzan said. “We welcome our new employees to PCA and look forward to quickly integrating these operations into our company.”

<table>
<thead>
<tr>
<th>OTD Performance BCT vs. Competition</th>
</tr>
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<tbody>
<tr>
<td><strong>All WP Customers OTD/ Appmt</strong></td>
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<tr>
<td>BCT, Inc.</td>
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<tr>
<td>Core Carriers/3PL</td>
</tr>
</tbody>
</table>
Team-building also part of BCT agenda

(Continued from page 1)

(VP-EH&S and Operational Services) and Ross Corthell (Director of Transportation) who took time out of their busy schedules to attend sessions and participate in after-hours team building activities.

Take-a-ways from the two day sessions included sharing best safety practices, understanding challenges/opportunities for each cost center and systems (TMW, TMT, PeopleSoft) training.

On the educational front, we toured a Bandag retread manufacturing facility and gained a better understanding of factors impacting tire wear and the corrective action we can take to insure a longer tire life for our tractors and trailers.

A moment of levity during a dinner meeting for managers.

These days for BCT Maintenance Manager Brent Martell, working safely means getting home every night to his Golden-Doodle named bear. And the five-month-old pup is doing well learning to hunt, Brent said.
BCT Owner Stephen Lasley featured in national magazine

A BCT Owner-Operator out of DeRidder is the featured “Legend” driver in the November edition of National Truckin’ magazine that appears in truck stops across the nation.

BCT Recruiter Pat Robinson announced Stephen’s nomination for the story and said the Million Mile Club member is the first from this company to be honored this way.

Stephen joined the BCT family in 2010 but he had accomplished much before coming to the company. He was a standout high school athlete, served in the military and graduated with a bachelor’s degree in electronic engineering. He had spent some time as a jailer after leaving the military and returning home to Texas.

Among his accomplishments as a young man was success as a body builder. As a member of the Armed Forces Sports program, he dominated his weight class and was named Mr. Japan in 2000, his last year of military service.

Running as an Owner-Operator, Stephen currently pulls dry vans over the road out of the DeRidder Terminal. He originally chose BCT, he said, because it appeared to be a military friendly trucking company.

In the magazine article, Stephen was quoted saying:

“Here with BCT, the atmosphere at the terminal is great! If you need anything, they help you any way they can. Our home-time is awesome and there is no forced dispatch. Also, they’re very flexible. Meaning, you can make as much or as little as you want. Everything is up to you. Most importantly, they provide room to grow.”

Stephen credits his dad for his success in trucking and other parts of his life even though he was discouraged from following him into trucking.

“He was an extremely hard worker with a work ethic like no other! He taught me to always be courteous and he never believed in being late, not for anything. I learned a lot from him, how to map everything out; from where and when to fuel, and how to keep everything documented. He was very knowledgeable, that’s where I get the gene of wanting to share what I know so I can help others become better. How he impacted my life is the reason I try to make up for what all he was cut short from achieving. By making sure that I succeeded as a company driver, then as an owner operator, and continuing to keep his legacy alive through the milestones I strive to reach each day moving forward is my dedication to him,” Stephen explained.

Robinson said he uses National Truckin’ as one of the BCT advertising tools to recruit new drivers. He said he expects the story of Stephen’s success with the company may interest other quality drivers in signing on as Owner-Operators.

National Truckin’ described Stephen well in its final sentence: “He’s one of the best in an elite class of professionals who strive to represent a positive image as a truck driver.”

As a young man, Stephen Lasley enlisted in the Air Force and served in the military police.

‘Legend’ Driver – BCT’s Stephen Lasley
Driver inspections will control BCT future Vehicle Maintenance scores

“We must get these guys to focus on brakes and lights,” said Operations Manager Mike Hayes as he encouraged a special effort to focus on a handful of offenders.

BCT has been on “alert status” for its scores on Vehicle Maintenance ‘Basic’ for some time. That status is triggered once a company reaches the 80% mark.

Roadside inspections that result in violations create the scoring components.

So far this year, BCT drivers have had 22 violations in the Vehicle Maintenance section of inspections. There were just 16 for all of 2016.

Hayes pointed out that the problems come from just six drivers and the six inspections of their equipment. From those roadside checks, there were 12 brake violations (adjustments, etc) and three lighting violations. There were three OOS orders (Out of Service) based on the severity of the violations.

Twelve of the violations occurred in Oregon and Washington and seven more were written in Georgia and Louisiana.

“Every single violation in this area could have been avoided,” Hayes said. “Brake adjustment, lighting, tire tread and windshield issues are all easy for drivers to note in a typical daily vehicle inspection,” said Hayes.

What every driver must know about maintenance violations

Under CSA 2010, the FMCSA says a vehicle maintenance violation is vehicle “failure” due to improper or inadequate maintenance. Among the 273 distinct violations under this BASIC are:

• Defective brakes, lights, and other mechanical components
• Failure to make required repairs
• Failure to inspect the vehicle or prepare inspection reports
• Inadequate conspicuity treatments
• Operating an out-of-service vehicle

Your performance on vehicle maintenance is measured using violations of certain Federal Motor Carrier Safety Regulations recorded on roadside inspection reports.

It’s important to note that a violation can be logged even if a citation or ticket is not issued — even if the violation simply appears on the inspection report — and even if the driver is not placed out of service.

If there are multiple violations of the same standard cited during one inspection, however, it only counts as a single violation.

Vehicle maintenance violations are entered into the FMCSA’s Safety Measurement System (SMS), which is the agency’s replacement for the SafeStat system.

The SMS is used to grade both carrier and driver performance on vehicle maintenance and the other BASICS.

What is the Vehicle Maintenance BASIC?

The Vehicle Maintenance Behavior Analysis and Safety Improvement Category (BASIC) is one of seven categories that the Federal Motor Carrier Safety Administration (FMCSA) uses to determine how a motor carrier ranks relative to other carriers with a similar number of safety events (i.e., inspections, violations, or crashes).

The Vehicle Maintenance BASIC addresses the requirements within the Federal Motor Carrier Safety Regulations (FMCSRs), specifically 49 CFR Parts 392, 393 and 396, to properly maintain a commercial motor vehicle (CMV) and to prevent shifting loads, spilled or dropped cargo, and overloading of a CMV.

Proper maintenance includes, among other things, ensuring that lamps and reflectors are working, and tires are not worn.

Some examples of roadside safety violations that may cause a motor carrier to rank poorly in this BASIC include operating an out-of-service vehicle or operating a vehicle with inoperative brakes, lights, and/or other mechanical defects, and failure to make required repairs.

Improper load securement (see the specific requirements by commodity type in 49 CFR Part 393.116 – 393.136) and cargo retention violations are also examples of roadside violations included in this BASIC.
Kevin Franckowiak, Wallula’s Service Manager, thinks changing over to a new type of hub caps is going to pay off in the long run.

“It seemed like we were noticing bearing and wheel seal failures at every annual inspection,” Kevin said. To help solve that problem, he decided to make a change to new Stemco oil bath hub caps. He said he feels that oil lubricates better than grease and Stemco offered a three year guarantee on wheel seals if their hub caps were used.

Kevin said that these newer hub caps allow pressure out but prevent any moisture from entering. He also hosted a Stemco class for all Wallula mechanics to learn more about the changes and proper installation.

“It costs a little more now, but it will save in the long run,” he said.

Jackson to highlight drivers with zero late deliveries

We all know that on time delivery for the Jackson fleet has been a struggle lately. Mike, Dan and I decided we are going to start an incentive program.

If you drive over 10,000 miles and have zero late deliveries for the month you will get a shout out in the newsletter, a hat or coffee mug or some kind of PCA/BCT trinket, and the satisfaction knowing that you have done your job well.

For the Month of October we would like to acknowledge Phil Munson, Adrian Ward, Gary Weaver, Eric Jenkins and Derek Williams for having zero late deliveries and not having a breakdown that caused a load to be rescheduled.

-Amy Barron
Jackson Terminal Mgr.

A friendly message from Driver Services for year-end

Owner/Operators will be receiving renewed permits in their December settlements and company drivers will receive theirs through the terminals. Included will be new IFTA stickers, Oregon PUC weight receipts, Washington annual permits as well as any other Idaho or Oregon permits that happen to expire around year-end.

Remember: You do not have to carry the NM permit because one has been purchased for you. The ports can pull up your tractor by the DOT number and verify that you indeed have a NM permit. Also, you are no longer required to purchase a TX permit because you are legal to run there under BCT’s Unified Carrier Registration.

Be on the lookout for these in your settlement packet or at the terminal. As drivers, you are ultimately responsible to know which credentials are necessary for your circumstances, and to verify that you are carrying the correct permits and IFTA stickers and meet state requirements. We encourage drivers to review the new documentation you receive in December, as well as reviewing your permits before each trip to ensure you are legal to run.

Charges for new credentials will be processed in December, making it critical for owner/operators who are thinking about getting a new tractor to let Driver Services know as soon as possible to avoid duplications.

Thank you for your support.

Questions...please call Danelle in Driver Services at either (208)805-1327 or (800) 544-5989. #4.

BCT Boise Holiday Party
Dec. 9, 2017
7 p.m.
Century Link Arena

Contact Jan at 208-805-1432 or Danelle at 208-805-1327 for anyone interested in joining us.
Wallula thanks drivers

Driver Appreciation BBQ

Wallula based drivers were thanked with a steak barbecue that moved inside because of bad weather. (Clockwise from top) Owner Adrian Alonso, Centerline driver Saul Alpizar, Company Chip Driver Chris Bennett, Owner Bob Hurley, Hostler Eliseo Torres and Parts Manager Rodney Sackett; Steaks; Centerline Driver Carlos Zamudio; Owners Usbaldo Martinez and Alfredo Hernandez.
Safe Following Distance Is A Must!

Wreck out of Waco leads to critical driving reminder

We’ve all seen drivers that tailgate, leaving very little room for error. Waco driver, Richard Fraga was heading north on I35 a couple of days ago when the following happened.

On a sunny day in September, Richard and another BCT driver were coming back from Temple, TX. Both drivers were traveling in the right lane, coming out of Lorena.

Richard was following about 8 car lengths behind the other driver. He noticed another tractor-trailer ahead of him in the middle lane of the 3-lane highway was tailgating a small white Ford car.

As he stated, “he was right on the car’s rear bumper” with a line of cars in front of the Ford. As can be expected, one of the cars in front of the Ford put on his brakes causing a chain reaction of all the cars behind him to slam on their brakes.

The tractor-trailer had to lock up his brakes, smoking all of his tires. Fortunately he was able to stop his tractor in time, avoiding causing a serious, if not fatal accident on the highway.

To make matters worse there was no one traveling in the far left lane. The driver could have moved over and passed the other cars if he wanted to, he was just following to close.

Total Stopping Distance is determined by Weight and Size of a Vehicle, along with how fast you are driving. Road conditions play an important part in factoring stopping distance as well.

In this scenario let’s figure a 65’ tractor and trailer, weighing in at 80,000 lbs., going 55 MPH.

The mechanics of a driver are determined by:

Seeing Distance, Reaction Distance, Brake Lag and Braking Distance

An alert driver’s seeing Distance is about ¾ of a second. In that time a driver would travel about 60 feet.

The average reaction distance is about ¾ of second or about 60 feet.

Brake lag is something that all air brake vehicles have. It takes about one-half second for the brakes to start working after you’ve depressed the brake pedal, or about 45 feet.

On dry pavement with good brakes, a tractor-trailer fully loaded will take about 175 feet, or 5 seconds to stop.

Added up, that is about 6 to 7 seconds, 335 feet to stop — almost the length of a football field.

Remember, this is under “Perfect” conditions.

Add a sleepy driver, defective brakes, or slippery road conditions and this distance will increase dramatically.

Gaining that extra 5 to 10 miles per hour really doesn’t save you much time when you are pulled over for speeding, or even worse, having to go in for an alcohol/drug screen because someone was either severely hurt or killed.

Leave the Tailgating to Sunday BBQ and Football, not on the highways and byways. Back Off, and leave yourself a good safe following distance!

-Ron Bates
Waco Terminal Manager
## CSA Reports for Owner Operators and Company Drivers

<table>
<thead>
<tr>
<th>CSA BASICS</th>
<th>Unsafe Driving</th>
<th>Hours of Service</th>
<th>Driver Fitness</th>
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<th>Crash Indicat.</th>
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<td>40%</td>
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Inc = Inconclusive  
No Vios = No Violations  
* = Exceeds

### November Anniversaries

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<td>AIKENS, GLENN B</td>
<td>DeRidder Trkg</td>
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<td>ALCOSER, RAMON I</td>
<td>Wallula Trkg</td>
<td>11/18/2003</td>
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<td>DESSERT, DAVID A</td>
<td>LCC I-5 BCT</td>
<td>11/11/1999</td>
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<td>HOLLENBACH, JEFFREY C</td>
<td>Allentown Trkg</td>
<td>11/10/2014</td>
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<td>MARICHAL, YORDANI</td>
<td>Wallula BCT</td>
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<td>MOORER, EARL M</td>
<td>Jackson BCT</td>
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<td>PARM, WILL J</td>
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<td>FRAGA, RICHARD</td>
<td>Waco (CTC) P&amp;N</td>
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<td>RUZ VEGA, BARBARO</td>
<td>Wallula Container Hurley</td>
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A good reminder as to why not to drop loaded trailers in the dirt at Jackson. A spotter dropped this Wiley Sanders trailer that has rejected recycle loaded on it over on the side in the dirt and it has sunk. Always drop loaded trailer on the concrete pad. If there is not room on the pad drop them at the docks at the offsite warehouse.

-Amy Barron
Jackson Terminal Mgr.

$100 for clean inspections

Every time an Owner-Operator completes a roadside inspection with no violations...BCT will add $100 to his settlement.

Cash in your pocket

Another good reason for good pretrip inspections checking brakes, lights, tires, crossmembers, etc. And...being sure your elogs, credentials and all other paperwork are up-to-date and available for inspection.
Seven of the 15 clean inspections during the last period were earned by drivers in the Chip Fleets. The Southern Fleet was next with five clean roadside inspections.

This was one of the largest lists in recent history with the 14 Owners on the list each earning an additional $100 on the settlements for the clean inspection.

Quality pre-trip and post-trip inspections by the people on this list is usually the safety effort that insures against violations.

Thanks to these drivers for their efforts to inspect and keep their trucks in the safest possible condition.

<table>
<thead>
<tr>
<th>Owners</th>
<th>Truck #</th>
<th>Fleet</th>
<th>Date of insp</th>
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<tr>
<td>Jose Flores</td>
<td>03561</td>
<td>Chips</td>
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<td>Erisbel Gonzalez</td>
<td>03485</td>
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<td>9/25/2017</td>
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<tr>
<td>James Wright</td>
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<td>Vancouver</td>
<td>9/28/2017</td>
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<td>Gary Weaver</td>
<td>06712</td>
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<td>Sinisa Mavrak</td>
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<td>Phillip Munson</td>
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<td><strong>Company Drivers</strong></td>
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<tr>
<td>Ramon Alcoser</td>
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<td>Wallula Chips</td>
<td>10/06/2017</td>
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</table>

Openings now available!

**BCT's Driver-to-Driver Recruiting Program**

Recommend a driver to BCT and earn cash!

- $500 when they sign on
- $500 after six months
- One cent for every mile they run

“Finding good Owner-Operators is important to BCT and we feel our own drivers may be the best source of new people who meet tougher new CSA standards.”

-Pat Robinson
Recruiting Manager

Call Recruiting Manager

Pat Robinson
800-544-5989, Opt. 5
October started with a typical accident this time of year when a deer came out of the woods on Highway 7 near Kennard, Texas and hit a company truck at about 5:30 in the morning. Damage in the Oct. 3 incident was to the right quarter fender.

On the morning of October 7, an Owner-Operator was travelling on Highway 290 in Houston, Texas hit a car in his blind spot while changing lanes. While it scuffed the rubber off the truck tire, the driver’s side of the 1999 Toyota Camry involved was dented.

A driver of a Portland, Oregon area truck was on I-5 the morning of Oct. 12. A vehicle pulled in front of the Honda van he was following. The Honda stopped to avoid a collision but the BCT driver collided with the Honda damaging the rear tailgate and window with possible grill and bumper damage to the truck.

A DeRidder spotter was driving from a service road into the yard to weigh when he hit a concrete block in the curve the morning of Oct. 14. A wheel was damaged.

A company driver in Teterburon, New Jersey was attempting to make a left hand turned from Route 80 when a car came from behind and attempted to pass on the left. The was no damage to the tractor or trailer and damage to the mirror of the other vehicle in the morning mishap.

Crawford earns award for five years with PCA

Steve Crawford (Boise company driver) received his 5 year service award this month. Steve is a “local” driver that works for Shana. Whatever she needs, from pre-loading flatbeds, to delivering vans along I-84 or hauling maxi loads to the coast, Steve always helps out. He also helps keep the Gowen yard straight and does all of the above without complaint. Thanks Steve.

-Judge Hayes
BCT Operations Mgr.

Jackson terminal Manager Amy Barron snapped this photo when a driver for another company apparently pulled away from the dock with a roll grab inside. The lift truck driver was okay but the accident serves as a reminder to all—Be aware of what is going on around you. “Always set your brakes if you are still attached to your trailer while being loaded or unloaded,” she said.
‘Hero’ driver removes Jackson safety issue

From Amy Barron
Jackson Terminal Mgr.

KUDO to Rodney Morgan for being my hero of the day yesterday. He was just about to come inside the drivers room area of the building and as he opened the door and looked down he saw this rattle snake INSIDE the door. Rodney came and knocked on my window and the 2nd door to the building to let us know something was up. Mike Conerly got a shovel and Rodney volunteered to do the dirty work.

PCA mill employee notes driver courtesy

From Steven Crain
DeRidder Service Mgr.

I got a call the other day from Pat Mc Bride, Senior Purchasing Agent for the PCA mill here in DeRidder.

Hayes now at two decades with BCT

Congratulations to Mike Hayes who is celebrating 20 years of service with BCC/Boise Inc./PCA today. Mike joined the BCT team (winners) on October 26, 1997, in the midst of a 4-12 season for his beloved Oakland Raiders (losers).

Mike has worn many hats during his tenure at BCT. He was hired as I-5 fleet dispatcher in 1997, then held CSR, LCC Load Coordinator, and Sales Manager positions prior to taking on his current role as Operations Manager in 2010.

Mike’s skillset makes “accomplishing the hard to do” easy to do. I speak for the entire team when I request that you continue to inspire us for years to come. Here’s to twenty more……

-Dan Bernert
BCT General Mgr.

Drivers get applause from grateful planner

From Shana Freedman
Boise Load Planner

Thank you (in alphabetical order) to Jerry Ames, Roger DeAugustineo, Bob Dechenne and Bob Olson for your dedication and hard work over the past many years in the flatbed fleet.

You guys are the best at what you do and I have been endlessly impressed with (and benefited from) your expertise and knowledge of trucking and safety.

(Continued on page 15)
Bates survives first year with BCT

(Continued from page 14)

Thank you also for the laughs, support, always great GOSSIP, and partnership over these past few years.
You have a special place in my heart and I wish you the best in all your future endeavors, both inside and outside the truck.

Waco fortunate to have ‘baker’ on team

From Ron Bates
Waco Terminal Mgr.

Waco planner Stephanie Dunnahue is an integral part of the planning team in Waco.

She consistently, as she calls it, “Spreads the pie crust dough” to ensure BCT is able to meet the ever changing needs of the Waco Sheet feeder plant.

Always a professional, she makes sure that drivers are aware of her “vision” and is fair and consistent in her planning. We are very fortunate to have her as part of the team in Waco.

- Mike Hayes
Operations Mgr.

BCT FOURTH QUARTER

This is a fact: Seat belts save lives and protect you from personal injury.
More than 30 percent of truck occupants who are fatally injured were not wearing their seat belts.
But there are many misconceptions among truckers about the use of seat belts. This video dispels the myths.

Go to: www.protread.com/
1. Click Pro-Tread “User Login”
2. Login:
   - User ID: YourName (no space between names)
   - User ID: YourName (again, exactly the same)
   - Site ID: Type in “200744”
4. Click “Login”
5. Chose “Lesson Menu”
6. Choose “All Lessons By Title”
7. Choose “Seatbelts”
8. Disclaimer ... Choose “Accept”
9. Lesson loads and starts automatically
10. You see “Congratulations” when completed.

Click “Stop” button to get credit for completing the lesson.
Industry thanks drives

We brought in Lucille’s BBQ. We had St. Louis ribs, Beef Brisket, BBQ Chicken, Pulled Pork, and all the fixings. I took the time to tell the drivers that all do a great job, and that we appreciate the work they do from the early AM appointments they make on time, dealing with L.A traffic, and most importantly being safe.

- Abel Franco
Industry Terminal Mgr.

(Pictured clockwise from above)
Driver Ray Perez and Load Planner Stephen Smith, Roberto Vasquez, Wesley Bailey and Joe Soto.

Vancouver-based drivers are invited to a Driver Appreciation Breakfast

November 11, 2017, 9 a.m.
Jubitz Truck Stop
10210 N. Vancouver Way
Portland, Oregon